

MISSION STATEMENT

An independent, non-profit foundation focused on leveraging community resources to increase student achievement, create opportunities, and build support for the Boulder Valley School District.

Impact on Education 2017-2018 Board of Directors

- Scott Aylor
1st Bank

Tobey Bassoff
Principal, Ryan Elementary

Arlene Stredler Brown
CU Boulder

Kent Cruger
Principal, Bear Creek Elementary

Greg Evans
The Millstone Evans Group of Raymond James & Associates

Matt Fargo
Kurtz Fargo, LLP

Sheryl Fosburgh
Community Volunteer

Tracy Halgren
Community Volunteer

Suzanne Hoover
Community Volunteer

Chris Keating
Trimble, Inc.

David Kendall
Bold Legal, LLC

Shannon Knobel
Community Volunteer

Frank Lee
Community Volunteer

Liles Lipe
First Western Trust Bank
- Guillermo Medina
Principal, Escuela Bilingue Pioneer Elementary

Tina Mueh
Boulder Valley Education Association

Chuck Sisk
Hurth, Sisk & Blakemore LLP

Cindy Stevenson
BVSD Interim Superintendent

Jill Stravolemos
Daily Camera

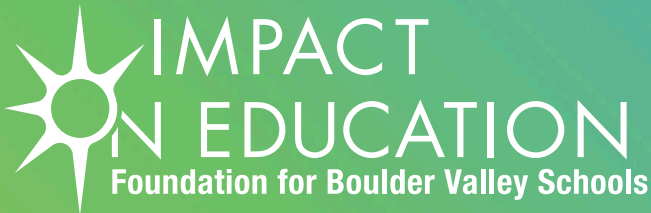
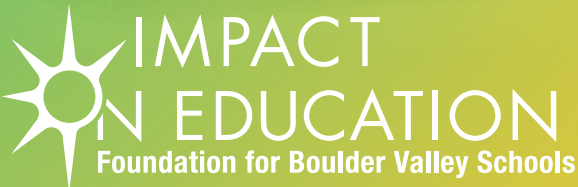
Cindy Ward
JVA, Inc.

Star Waring
Dietze & Davis, P.C.

Samara Williams
Principal, Emerald Elementary

Impact on Education Staff

- Allison Billings
Executive Director
- Sharon Fullner
Business & Operations Manager
- Tara Fosburgh
Programs Manager
- Chris Grack-Wilson
Development & Communications Manager
- Jen Biegen
Operations & Program Assistant
- Molly Enright
Program Coordinator



2017-2018 ANNUAL REPORT



LOOKING BACK

Greg Evans

Impact on Education Board Chair

What a fantastic year we've had at Impact on Education! We engaged new partners, grew key programs, and launched initiatives to better serve the students and educators in the Boulder Valley School District. We welcomed a new Executive Director and celebrated the achievements of outstanding individuals at our revamped Impact Awards. Looking back, the 2017-2018 school year has been one of our best yet.

Over the summer, we collected school supplies, and we started the school year by distributing over 10,000 backpacks filled with supplies to help our local students start school ready to succeed through our Crayons to Calculators program. We reached more students this year in Career Pathways, helping to open career doors for 280 4th and 5th graders from across the district, and we awarded 38 Classroom Innovation Grants to 76 BVSD teachers, allowing them to introduce new materials and programs into their classrooms.

Through our Opportunity Fund, we were able to award over \$75,000 to directly increase students' access to academic and extracurricular activities. We celebrated 54 individuals who are positively changing the lives of their students and their schools at our Impact Awards in March, and we presented our first ever Blake Peterson Lifetime Achievement Award. Talk about a thrilling way to cap the year!

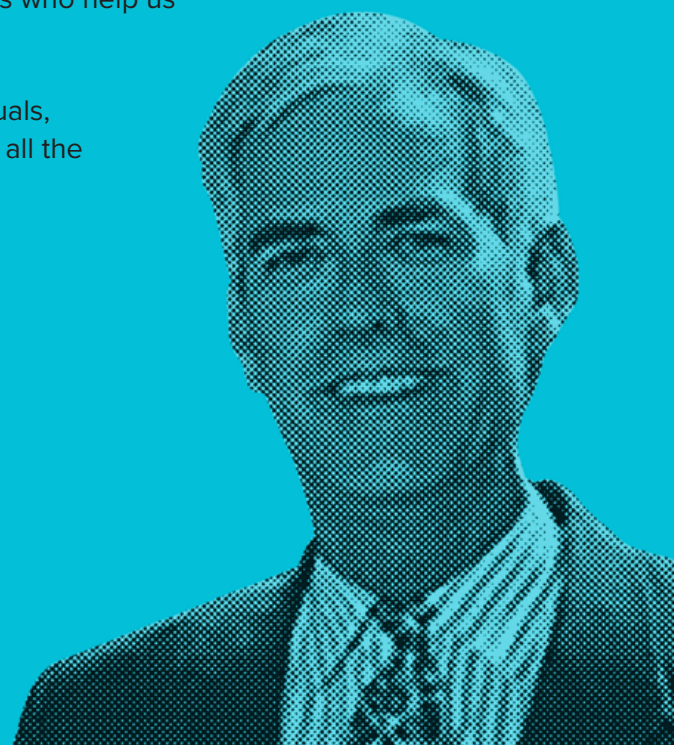
When I reflect on this past year and my service as Board Chair, I realize that none of these moments or accomplishments would be possible without the incredible support of donors, sponsors, and volunteers from our community who share our passion for public education in Boulder Valley! Thank you to all of our partners who help us provide opportunities so that all of our students succeed.

We are eager to continue working with businesses, individuals, foundations, and community partners to meet the needs of all the students in our community.

With sincere thanks,



Greg Evans
Chair, Board of Directors



LOOKING AHEAD

Allison Billings

Impact on Education Executive Director

It is an exciting time to serve our communities, our schools, our families, and our students in education! The needs in our public schools are garnering more attention lately, and more people are aware of Colorado's public education funding gaps. Although our local community is generous with its approval of bonds and mill levy increases to support our schools, significant gaps persist, and new needs emerge each year. Increasing support for the students in Boulder Valley School District's public schools and for those who instruct and guide our children every day has been the core of Impact on Education's mission since our founding in 1983 and the reason I am so proud to lead this organization's next chapter.

I came on board at Impact in late February, just in time to accept a \$125,000 grant from Google that allows BVSD to create Computer Science curriculum and train educators. My early introduction to Impact's positive presence in BVSD also included celebrating teaching and support excellence in each of our schools at the Impact Awards in March, seeing the joy in students' eyes and hearing the pride in their words as they showed off their knowledge and skills attained through Career Pathways at each school's Final Celebration, and admiring the creativity and dedication of our BVSD teachers as they presented how they put their Classroom Innovation Grant funds to use in their classrooms! Because BVSD encompasses so many communities, I've learned how far and wide Impact's work stretches across the Boulder Valley School District and how much the schools and students rely on our funding.

In the coming year, we at Impact will continue to deliver great programs and funding directly to the educators and students who need our help, but we'll also be working on learning best practices from school foundations across the country and looking at our own organization with fresh eyes. Working with our new superintendent, Dr. Rob Anderson, Impact on Education will evaluate where we are most effective and look for new ways to support our school district. We will also gather input from our business and community partners to inform new areas of opportunity. This will be an exciting time of growth and change as we adapt to the evolving needs of our school district and students.

Thank you for your ongoing support of Impact on Education and our work to strengthen Boulder Valley's public schools.



Sincerely,
Allison Billings
Executive Director



CORNERSTONE PROGRAMS

Impact on Education supports programs and initiatives that improve student achievement using innovative, creative technologies & strategies. Through our partnerships with schools, teachers, students, parents, & the community, we are able to obtain and utilize vital resources, provide equitable opportunities, & maximize learning for all Boulder Valley students.



Classroom Innovation Grants

Supporting instructional and learning innovation within the classroom

Classroom Innovation Grants are available to Pre-K, elementary, middle, and high school educators in the Boulder Valley School District. Grants are awarded to individual teachers (up to \$600) or collaborative teams of teachers (up to \$1,200). This competitive grant program, designed to provide funds for the most innovative and developmental activities created by BVSD teachers, **awarded grants this past year to 76 teachers, totaling \$40,000.** This program encourages and fosters:

- *increased student achievement*
- *innovation in instructional technologies and design*
- *the closing of achievement gap*

Crayons to Calculators

Sending students to school with the tools to succeed

Created in 2005 by Impact on Education, Crayons to Calculators ensures that all students in Boulder Valley School District (BVSD) and St. Vrain Valley School District (SVVSD) start the school year with the supplies they need to succeed. **This past August, Crayons to Calculators provided backpacks of supplies to 10,500 students from across BVSD & SVVSD.** With Western Disposal as our key sponsor of the program, contributing over \$100,000 this past year, Impact leads the program with our partners Education Foundation for St. Vrain Valley Schools, "I Have a Dream" Foundation of Boulder County, and Sister Carmen Community Center.



Impact Awards

Celebrating and honoring the superheroes of BVSD

Established in 1992, Impact Awards recognizes individuals in BVSD who have an extraordinary impact on student learning. Candidates are nominated and selected by each of our 56 BVSD schools in the early fall, and all were celebrated in March with a sold out community event. Our award winners included teachers, parents, and school volunteers as well as support staff like custodians, food service workers, and para-educators. What a night of unity and community!

This year, we honored our first ever Blake Peterson Lifetime Achievement Award winner, Silvia Latimer, bi-literacy educator and interventionist at Columbine Elementary. Our Impact Award winners receive a custom engraved glass award and poster as well as a cash award. Most importantly, they inspire one another and others across the school district.



Blake Peterson Lifetime Achievement Award Recipient, Silvia Latimer

Opportunity Fund

Increasing access to a student's potential achievement in education

The fund allows students, who, due to economic circumstances, would be unable to access opportunities, to grow from academic and extracurricular activities that enrich their educational experiences. This program ensures that each and every student has the opportunity to attend field trips, partake in athletics, enhance their education through music and arts, and take advantage of many other opportunities that would make them successful. **In 2017-18, over \$75,000 in funds were distributed to principals who then allocated the funds to the area of highest need in their schools.** These funds have been used to meet a wide variety of needs including paying for eyeglasses, marching band uniform fees, kindergarten enrichment expenses, and after school tutoring. School allocations are based on BVSD counts of students receiving free or reduced lunch assistance in each school.

In addition to our cornerstone programs, here are a few additional highlighted programs:

Summer Shuffle

Through collaboration with Boulder Housing Partners (BHP) and BVSD, this program brings summer literacy instruction designed to create kindergarten readiness to students living in low-income neighborhoods in Boulder County. Students receive 40 hours of targeted literacy and math instruction and practice reading and writing with teachers and volunteers. Weekly family nights engage siblings and parents in the early

childhood education of these three-, four-, and five-year-olds, ensuring that they start kindergarten ready to learn. **In 2017, we served 88 children from three BHP sites and saw significant gains in their recognition of letters, colors, and shapes and their overall interest in reading.** Plus, parents reported a much higher ability to work with their young children to prepare for school.

Career Pathways

Career Pathways (CP) brings careers and career awareness to BVSD elementary students and families, supporting students in visually mapping a career path, thus enhancing their future success. By connecting students to real-life skills and professional mentors, Career Pathways fosters engagement, motivation, empowerment, self-confidence, leadership, critical thinking, teamwork, and exploration. This past year, CP opened the eyes of 280 4th and 5th grade students to new and newly accessible career paths at Columbine Elementary in Boulder, Emerald Elementary in Broomfield, and Escuela Bilingüe Pioneer in Lafayette.

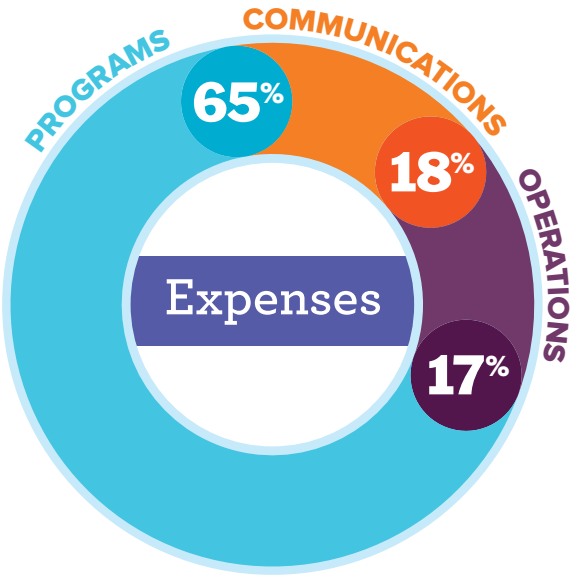
PTA/PTO Summit

Now in its second year of implementation, Impact hosts twice yearly PTA/PTO Summits of representatives from each school’s parent group. With the goal to strengthen all of our PTA/PTOs, so they can more productively and efficiently support their schools, the Summit creates a forum for community parents, allowing them to share information, network, and collaborate. This year, we also started using Schoology as the online forum for the Summit representatives to enhance their relationships with other PTA/PTO members.

By the Numbers

2017–18 Financials

Each year, Impact on Education raises money to support the public schools in Boulder Valley School District. In our 2017–18 fiscal year, we collected over \$1.3 million to support our public schools, with two-thirds of these dollars going directly to programs for students in BVSD.



Program Expense Breakdown

