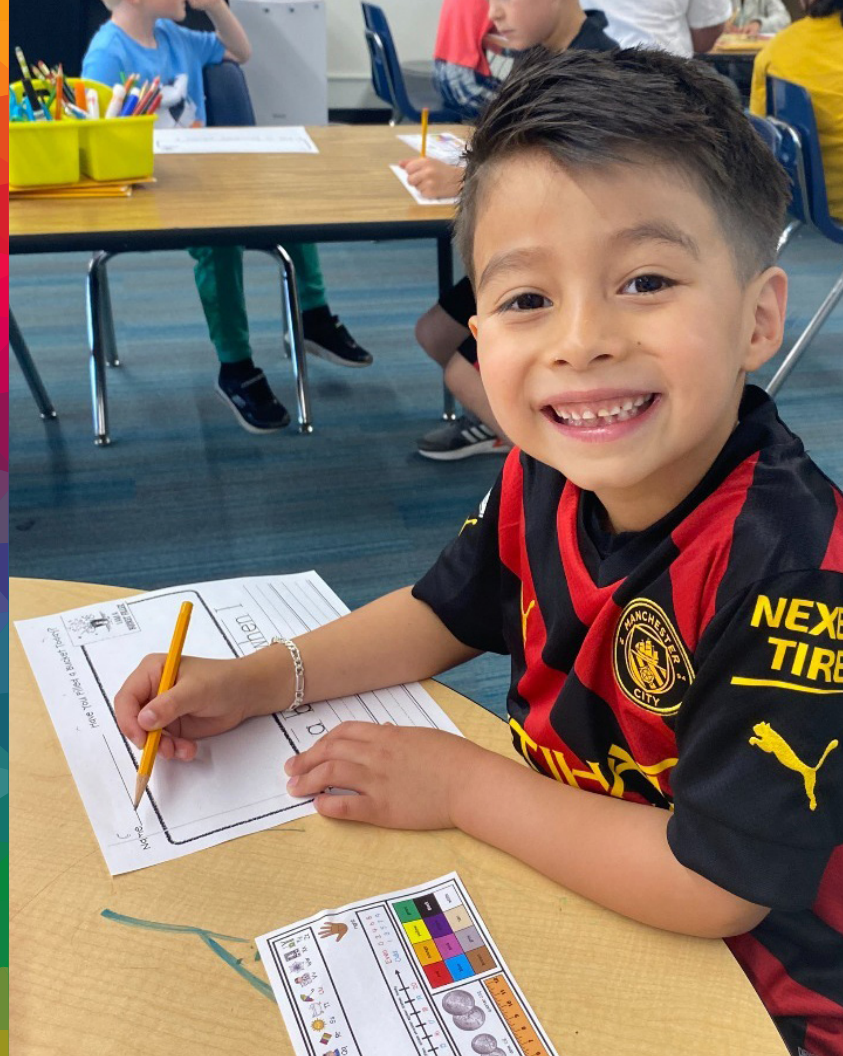


2024-25

IMPACT REPORT



Dear friend,

As the leader of an education nonprofit and as a parent myself, I get a front row seat to how hard it is to be a young person today. Kids face pressure to be “perfect” in a world of filtered photos, to process tragedy in a 24-hour news cycle, to aim for college despite rising costs, and to prepare for a job market reshaped by AI.

That’s why public education matters. Schools are special places where kids build the skills they need to step into adulthood with confidence — learning to think critically, manage their emotions, and plan for the future. But building those skills takes more than time. It takes access to opportunity.

At Impact on Education, we work to ensure every student in Boulder Valley’s public schools gets that access. We make targeted investments in learning, well-being, and college and career readiness resources that many students wouldn’t otherwise have. Thanks to your partnership, we touched the lives of thousands of kids in our community this past school year.

Here’s to another year of investing in what matters — our kids, our schools, our community.



A handwritten signature in black ink, reading "Allison Billings". The signature is fluid and cursive, with a long horizontal line extending to the right.

Allison Billings
Executive Director

OUR MISSION

We provide Boulder Valley students with equitable opportunities and resources to thrive in their classrooms, careers, and communities.

OUR VISION

No limits. No barriers. Just boundless opportunity for Boulder Valley students.



OUR WHY

We believe every child deserves a fair chance to succeed in school and beyond. Financial barriers shouldn't stand in the way of a child's dreams and the opportunity to make the most of their education.

YOUR IMPACT IN ACTION





EARLY EDUCATION TRANSFORMS A CHILD AND HER FAMILY

A parent reflects on the difference receiving a preschool tuition waiver made on their child and their entire family. Thanks to generous supporters like you, Impact on Education waived preschool tuition for 11 families during the 2024-25 school year.

“ *Because English is our second language it has helped so much with [my daughter's] speech. It has also helped the family as I must work and [an aging] family member has a hard time being able to attend to her needs. She isn't as shy and afraid as she was in the beginning. She is speaking now and that is something we were not seeing before she started preschool.*



ADVANCING ACADEMIC OPPORTUNITY

Ensuring every Boulder Valley student has what they need to thrive in the classroom.



14,861*

students reached



\$793,496

invested

SCHOOL SUPPLIES

EDUCATOR GRANTS

EDUCATOR AWARDS

PRESCHOOL TUITION
WAIVERS

KINDER BRIDGE

MIDDLE SCHOOL
SUMMER LEARNING

CREDIT RECOVERY

**This figure represents total reach across programs. This figure includes duplication as students may have participated in more than one program.*

HIGHLIGHTS

- **4,500** children started the school year prepared with backpacks and supplies thanks to our Crayons to Calculators initiative.
- **260** middle schoolers kept their skills sharp through summer learning — helping prevent the “summer slide.”
- **190** historically underserved pre-K students got a strong start through our Kinder Bridge program, with **100%** enrolling in kindergarten.
- **166** educators received **\$179,214** in grants — funding learning opportunities like author visits, field trips, tutoring, and more.
- **60** educators were honored for their impact on student learning.
- **11** children with financial need received preschool tuition waivers.





“ I’ve seen an immense amount of growth and just vulnerability from the students. It feels like you’re giving them the self-confidence to be who they already are, you’re just bringing that out in them.

SUPPORT SPARKS CLASS SUCCESS

Grant funding from Impact on Education brings academic success interventions — like Casey Middle School’s after-school tutoring program — to life.



Brittany King, Casey Middle School educator

IMPACT STORY

Watch the full story



PROMOTING *WELL-BEING* & *BELONGING*

Expanding access to mental health support and building a culture of belonging at school.



20,517*

students reached



\$911,875

invested

WELLNESS CENTERS

MENTAL HEALTH
PROFESSIONALS

PARENT EDUCATION

MULTICULTURAL
ART SUPPLIES

**This figure represents total reach across programs. This figure includes duplication as students may have participated in more than one program.*

HIGHLIGHTS

- 2,897 high schoolers made **31,281** visits to our six Wellness Centers — a **65%** increase from last year.
- 17,000 students received multicultural art supplies — helping them feel seen, included, and represented.
- 617 students in financial need received gift cards for necessities, helping them feel included and prepared for school.
- 457 students served with 1:1 and small group mental health interventions led by mental health professionals.
- 10 mental health professionals funded to staff Wellness Centers and support students across the district.
- 6 high school Wellness Centers funded — providing teens with safe spaces and trusted adults to talk to.





“ Students were learning how to recognize what is happening in their bodies and gaining tools to manage it. Those are skills most adults never learned. It was so impressive to see.

CALM MINDS READY TO LEARN

When therapist, parent, and Impact on Education donor Sarah Ahn toured one of our high school Wellness Centers and saw students relaxing there, she immediately understood why we fund these safe spaces and the trained professionals who staff them.



Sarah Ahn,
therapist,
Boulder Valley
parent, and
Impact on
Education
donor

IMPACT STORY

[Read the full story](#)



CHAMPIONING *FUTURE* *SUCCESS*

Fueling students' college and career ambitions with mentorship, resources, and opportunities.



3,135*

students reached



\$284,638

invested

COLLEGE AND CAREER
FEE WAIVERS

CAREER READINESS
ACADEMY

SCHOLARSHIPS

SUMMER CAREER
OPPORTUNITIES

CAREER CONNECTED
GRANTS

**This figure represents total reach across programs. This figure includes duplication as students may have participated in more than one program.*

HIGHLIGHTS

- **1,055** high schoolers received fee waivers for college and career opportunities — thanks to a **134%** increase in our investment over last year.
- **1,938** students explored careers through educator-led programs funded by Career Connected grants.
- **100** students enrolled in our Career Readiness Academy — our highest ever; **94%** graduated from the program.
- **25** teens earned honorariums for joining the Grad Plus Leadership Academy, participating in internships and gaining real-world skills for the workplace.
- **22** Boulder Valley graduates received scholarships to pursue college or technical training.





“ I wouldn't have had access to these opportunities without support. It really helped me understand how college works and what I want to do with my life.

OPENING DOORS TO COLLEGE

This year, we helped 1,055 students cover hidden college and career preparation costs — like testing and course fees. With some of the financial barriers removed, students earned college credit and career certifications early, while still in high school.



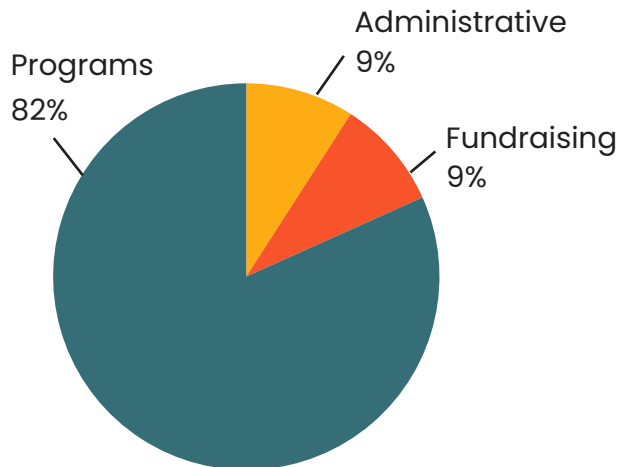
Michelle Arciniega, Boulder High School graduate and Impact on Education program alum

IMPACT STORY

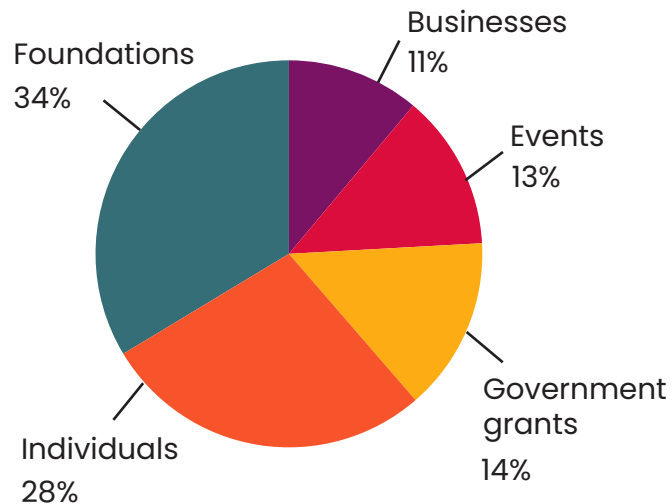
[Read the full story](#)

INVESTMENTS: \$2.9M

EXPENSES



INCOME



**July 2024-June 2025 unaudited data*

BOARD

Rob Anderson
Brook Brockett
Karen Brown
Ann Cooper
Bill de la Cruz
Polly Fields
Bob Gaddis
Bianca Gallegos
Carly Hare
Cathleen Kendall
Dan Konigsberg
Emily Mears
Carlos Pacheco
Tanya Santee
Jennifer Sterling
David Stewart
Callie Weiant
Natasha Wright

STAFF

Allison Billings
Avery Artman
Mieke Bushhouse
Katie DiMercurio
Emma Lyles
Katharine Reece
Jessica Toberman

PARTNERS

Catalyst level supporters



Community
Foundation
Boulder County



ACKNOWLEDGMENTS



No limits. No barriers.
Just boundless opportunities for
Boulder Valley students.

Let's turn this bold vision into reality.
Your support changes lives.



Make a gift. Open opportunities.
impactoneducation.org